

OCCUPATIONAL HEALTH & SAFETY POLICY

Castell Safety International Ltd recognises as a primary objective the need for protecting the health and safety of all who may be affected by its operations. The company need to make all stakeholders aware of the organisation and arrangements for putting our policy in to practice. Our policy is available to all interested parties, and is reviewed annually to ensure that it remains current and appropriate to our activities. It is company policy to take all necessary steps to prevent injury and ill health to employees and third parties, insofar as they come into contact with the company or its products.

In particular, the company and management has a responsibility: -

- To comply with all applicable legal requirements and those defined in ISO 45001
- To set and periodically review our OH&S objectives with top management to improve safety.
- To assess formally all risks and ensure precautionary measures are in place to prevent accidents or incidents.
- To review changes to law and legislation and meet these within the health and safety management system.
- To provide, where necessary, information on hazards, instruction and training to employees or contractors
- To prevent injury and ill health by providing and maintaining a safe and healthy working environment though task based risk assessments.
- To make available all essential safety devices and to supervise their use.
- To maintain a constant and continuing assessment of health and safety matters.
- To consult with employees on safety matters and provide supervision on occupational health.
- To communicate to all those who work under our control, and make them aware of their health and safety obligations and to ensure that all parties are in control of emissions, waste and disposal.
- To ensure that all accidents and near misses are logged and reported for corrective and preventative action.
- To ensure that this policy is observed and reviewed as often as may be necessary if the nature of the work that is carried out changes, or new plant or new hazards are introduced into the workplace.
- To ensure our emissions and waste are reduced to the minimum and in line with legislation.
- Measure and monitor employees with health surveillance.

Employees have a duty to co-operate in this objective.

- By working and behaving in a manner which is safe for both themselves and others and only carrying out operations for which they are trained and capable.
- By using the safety devices provided and by meeting statutory obligations.
- By adhering to Company health and safe operating procedures and notices.
- By assisting in the investigation of accidents and introducing measures to prevent recurrence.
- All employees are required to meet their legal obligations in relation to health and safety law.

Castell Safety International Ltd is committed to enhancing its occupational health & safety management systems to reduce adverse health & safety impacts and to assure compliance and continuous improvement in our management system and performance.

Kirstie Van Oerle – Business Unit Director

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